



Volunteer Voice

Inside this issue:

Pet Therapy Volunteers	2
Volunteer Birthdays	2
Welcome to New Volunteers	2
Contributed - If There's A Will	3
Important Dates	4



John Walker
Director

Thanks to each of you for your preparation for our recent visit from The Joint Commission. Our hospital did very well! I'm excited to update on one some exciting developments within Volunteer Services!

Teen Coordinator

I'm proud to announce we have hired Bridget Starr as our Volunteer Coordinator for High School and College Students. Bridget served as our summer VolunTeen Coordinator during the summer of 2009. We're excited about what she will bring to this newly created position that will be responsible for the oversight of all the volunteer programs associated with high school and college students *and* the educational programs from area high schools - of which there are quite a few. Our goals with the creation of this position are very simple - 1) Be the premier place for young people to volunteer in Central KY (not just in healthcare) and 2) Provide one contact for high school and college age volunteers for entry into the volunteer program.

Queenia's Revised Role

As we expand the scope of Volunteer Services and as our Lifeline Services continues to expand, it is increasingly important for me to require Queenia to adhere more closely to the primary functions of her position, which is to provide invaluable administrative support to Volunteer Services, Lifeline Services, and the Gift Shop. As a result of this shift, you will be seeing less of Queenia as her responsibilities will require her to be in her office most of the time. However, please don't hesitate to contact her should a need arise. She's just solving most issues via phone now.

Pet Therapy

On February 25, we held an open house for staff of the hospital to be introduced to some of our newest volunteers. They are both human and canine. These are the members of Love On A Leash (LOAL) who will first conduct a pilot Pet Therapy program on 3 North and then expand throughout the entire hospital to provide therapeutic visits to patients, visitors, and staff! I hope you'll take a look at our website for video and pictures!

Web Site Updated

If you visit the www.cbhvolunteers.com web site, it will look familiar upon your arrival. However, there have been several significant changes. The two most obvious will be under the **Active Volunteer Education** and **Active Volunteer Forms** tabs. And, the calendar of events has been updated for 2011! Under the Active Volunteer Forms, you will see a Time Off Form you can quickly complete and submit if you have to be away. This will automatically come to Queenia via email. By completing this electronic form, or the hard copy in the Volunteer Work Room, prior to your time away will greatly assist in making sure volunteer needs are covered.

Volunteer Week and Luncheon

Lastly, I'm excited about this year's Volunteer Week Celebration! This year's theme is Volunteers - Touching Lives, Lifting Spirits. I don't think anything could better capture what you do as hospital volunteers! Volunteer Week this year is April 10 - 16. Look for the reintroduction of Volunteer Bingo - with a slight twist. For those not familiar, hospital staff seek out signatures of volunteers to match pictures on a "Bingo" card. For Volunteers, we'll be having a wonderful luncheon at the Lexington Country Club. Please note, due to several conflicts, we have had to change the date of this year's luncheon to **April 7th!** Look for the sign up sheet in the workroom in mid-March!



*See more of our new
Pet Therapy volunteers with
Love On A Leash (LOAL) and
the recent Open House at
www.cbhvolunteers.com
under "Photo Gallery."*

*Remember,
the password is
VOL123!*

Happy



Birthdays!

March

- Donald Secrest 3/1
- Maria Cruze 3/9
- Carol Kenner 3/9
- Linda Brooks 3/11
- Joyce Craig 3/15
- Carolyn Thompson 3/20
- Jean Yates 3/21
- Marty Allen 3/23
- Esther Fulmer 3/31
- Ellen Woodroof 3/31
- Allen Schroeder 3/31

April

- Jean Finlay 4/7
- Robert Starns 4/11
- Teresa Stephenson 4/13
- Dorothy Gough 4/22
- Tom Dixon 4/22
- Betty Bunting 4/26
- Marsha Landin 4/29

**Happy
Birthday
To You!**



Greeting to Our New Volunteers

Loreal Lewis	Brannon	Katelyn Grooms	4South
Toreal Jackson	Brannon	Melissa Toney	Gift shop
Charmayne Brown	Pal Care	Caroline Breeden	Pal Care
Tamara Hestand	CVOU	Greg Joice	4 South
Tyler Reeder	Greeter	Ann Marotti	Gift shop

*See our new volunteers
at
www.cbhvolunteers.com
under the
"Directory" tab.*

*Remember,
the password is
VOL123!*



Phillip B. Walker, JD, MBA, CPA
Partner, Bayside Wealth Management
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Contributor

If There's a Will, There's a Way

There are a number of situations that can lead to unintended consequences with respect to your estate planning. The following is a list of five common situations that lead to a person's wishes not being carried out when he or she dies:

- ◆ ***A Failure in Execution.*** When there are multiple wills, the question of which one is enforceable is often determined by looking at whether the most recently prepared will was properly executed. It is not a good idea to try to "save a buck" by writing your own will, as wills are subject to strict execution requirements in most states.
- ◆ ***A Change in Marital Status.*** If your marital status has changed, you should re-view your will to make sure that it reflects your current desires.
- ◆ ***A Change in Assets.*** If your assets have changed significantly (for better or for worse), you should consider whether your will properly provides for the distribution of the assets that you now possess. For instance, if your overall net worth has taken a substantial hit due to the recent decline in the real estate market, a previous decision to leave all of your mutual funds to one child and all of your real estate to the other child may no longer be desirable.
- ◆ ***A Change in Potential Heirs and Beneficiaries.*** Over time, you may desire to leave bequests (essentially, a gift) to certain individuals or causes not named in your first will. For instance, years ago you may have provided in your will for a bequest to a place or worship that you no longer attend.
- ◆ ***A Lost Will.*** Even a well-written, properly executed will be useless if no one knows where it is located. Although you may not want your loved ones to see your will before you die, you should make sure that your will can be located.

If you believe your will is out of date, you should contact an estate planning attorney in your area. If you do not currently have an estate planning attorney, your accountant or financial advisor may be able to refer you to someone with whom they regularly work.

** The above is for informational purposes only and not intended as legal or financial advice. You should consult your legal or financial professional to discuss your unique circumstances.*

**Note from John - I asked my brother, Phil, if he would be willing to periodically share some of his experience and knowledge with you through the Volunteer Newsletter. Phil graduated in 1992 from the University of Kentucky with an accounting degree. After earning his CPA with then Coopers and Lybrand in Lexington, he managed physician practices in Tennessee until going to Cumberland Law School at Samford University in Birmingham, AL, where he earned his JD and MBA in 1999. Phil was a partner with Cabiniss Johnston in Birmingham before joining Bayside Wealth Management in Pensacola, FL, in 2009. Obviously, I'm proud of my younger brother, but Phil did ask that I specifically note that he is not licensed to provide financial advice or practice law in the Commonwealth of Kentucky.*

Important Dates - Mark Them Down!

IMPORTANT!

***** DATE CHANGE *****

Volunteer Appreciation and
Recognition Luncheon
Lexington Country Club
April 7th
Noon



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View this Newsletter in
COLOR - online at
www.cbhvolunteers.com